

City Manager Salary Survey cities population 75-150,000 July 2010 by Murrieta

	City	Population	2008 Salary	2010 Salary	Economic Concessions / Pay Cuts
1	Temecula	101,057	\$277,529	\$291,571	No
2	Santa Monica	91,439	\$273,216	\$285,000	No
3	Torrance	148,965	\$258,048	\$268,380	Salary Freeze in Effect
4	Palmdale	147,897	\$244,305	\$265,977	No
5	Pasadena	148,126	\$247,728	\$265,000	City Manager waived his merit increase.
6	Rialto	98,870	*	\$264,120	Took 5% cut @ beginning of fiscal year
7	Victorville	107,408	\$306,168	\$249,996	7.7 % reduction last year (all employees)
8	San Marcos	82,743	\$226,128	\$246,900	No
9	Lancaster	145,243	\$236,900	\$244,006	City Manager waived his merit increase.
10	Lakewood	83,486	*	\$240,595	No COLA, no Bonus this year
11	El Cajon	97,934	\$218,212	\$240,573	Now paying 2% of PERS
12	Corona	147,428	\$258,241	\$230,256	Salary Freeze in Effect
13	Norwalk	109,695	\$206,500	\$227,666	No
14	Escondido	143,389	\$225,000	\$225,800	.3543% decrease pending
15	Buena Park	82,768	\$214,896	\$225,636	5% Salary Reduction
16	Newport Beach	84,554	\$218,340	\$225,000	No
17	Carson	97,960	\$224,484	\$224,484	No
18	West Covina	112,666	\$223,656	\$223,560	Participating in 5% cut w/other groups
19	Westminster	93,027	\$224,724	\$220,500	No
20	Downey	113,379	\$220,480	\$220,480	No
21	Indio	81,512	\$309,375	\$218,000	No
22	Burbank	108,029	\$220,836	\$217,799	All merit increases suspended.
23	Lake Forest	78,317	\$212,000	\$217,000	"No, but something may happen soon"
24	Orange	140,849	\$213,071	\$213,072	Participating in 5% cut w/other groups
25	Chino	82,670	\$209,724	\$212,448	No
26	Fullerton	137,437	\$212,371	\$212,368	Participating in 5% cut w/other groups
27	Vista	95,770	\$211,548	\$211,546	Waived 2.5% PERS pmt & salary review***
28	Murrieta	100,173	\$210,000	\$210,011	Participating in 5% cut w/other groups
29	Carlsbad	103,811	\$217,200	\$210,000	Waived waived salary survey/increase
30	Costa Mesa	113,955	\$226,776	\$206,773	Participating in 5% cut w/other groups
31	Chino Hills	78,957	\$228,180	\$202,800	No
32	Hesperia	85,708	*	\$202,356	5% Salary Reduction, now paying 3% PERS
33	Inglewood	118,550	*	\$201,571	Position Vacant; data is most recent CM
34	Alhambra	88,993	*	\$199,740	No
35	Mission Viejo	98,572	\$197,716	\$197,716	Paying an additional 1% pers (2% total)
36	Baldwin Park	81,281	\$180,000	\$192,000	No
37	Bellflower	77,110	*	\$185,098	10% Salary Reduction 12-08
38	Compton	98,893	*	\$185,000	No
39	Hawthorne	90,014	\$170,004	\$180,000	No
40	South Gate	102,816	\$175,000	\$174,996	Pays 8% of PERS & \$200 for Med - or - DefComp.
41	El Monte	125,581	*	\$170,000	10% salary reduction in past year
42	Whittier	86,945	\$232,920	\$145,920	City Manager now Part-Time/Contract
43	Upland	75,021	*	**	PUBLIC RECORDS REQUEST REQUIRED

* City did not provide data in 2008

** Will not provide data on telephone

*** Notation added by the City of Vista: Vista is one of three north San Diego County cities wherein the employee pays the full 8% of the PERS employee contribution.