

## **Title VI and Limited English Proficiency Plan Compliance**

Title VI of the Civil Rights Act of 1964 mandates that recipients of federal funds ensure that services and benefits are provided on a non-discriminatory basis. Federal Transit Administration Circular 4702.1B, dated October 1, 2012, requires that a Title VI Complaint Procedure, which outlines a process for local disposition of Title VI complaints, be implemented.

Executive Order 13166 issued on August 11, 2000, mandates the reduction of language barriers which may be a violation of Title VI. Federal regulations require that recipients of federal funds take appropriate steps to ensure effective ways of communicating with beneficiaries and members of the public who are limited in English proficiency.

On June 10, 2014, the City Council of Vista adopted the Title VI Compliance Program, Resolution 2014-95; and the Limited English Proficiency (LEP) Plan, Resolution 2014-96.

- Title VI Compliance Program
- Limited English Proficiency (LEP) Plan

For more information on the City of Vista's civil rights program, and the procedures to file a complaint, contact:

City of Vista  
Human Resources  
200 Civic Center Drive, Vista, CA 92084  
Tel: 760.726.1340  
Free Relay Service: 711