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DEPARTMENT	GROUP	CLASSIFICATION	RANGE*	SUBTOTAL	AUTHORIZED POSITIONS	NOTES	FUNDED	UNFUNDED			
CITY COUNCIL	Con	Secretary to the City Council	C24		1		1		\$4,273	-	\$5,185
		SUBTOTAL		1							
CITY MANAGER	-----	City Manager	MCP		1		1		\$16,790	-	\$17,629
	DD	Assistant City Manager	MCP		1		1		\$7,580	-	\$16,043
	Mgt	Deputy City Manager	MCP		1			1	\$8,898	-	\$10,816
	Mgt	Assistant to the City Manager	MCP		1		1		\$7,379	-	\$8,970
	Mgt	Communications Officer	MCP		1		1		\$6,158	-	\$7,485
	Mgt	Management Analyst	MCP		1.25	F	0.25	1	\$5,169	-	\$6,282
	Con	Secretary to the City Manager	C24		1		1		\$4,273	-	\$5,185
	Con	Senior Office Specialist	C14		1		1		\$3,047	-	\$3,704
Law Enforcement	Mgt	Management Analyst	MCP		1.75	F	0.75	1	\$5,169	-	\$6,282
Code Enforcement	Mgt	Code Enforcement Manager	MCP		1		1		\$6,168	-	\$7,499
	Gen	Senior Code Enforcement Officer	G32		1		1		\$4,728	-	\$5,745
	Gen	Code Enforcement Officer II	G26		3		3		\$4,084	-	\$4,965
	Gen	Code Enforcement Officer I	G19		1		1		\$3,443	-	\$4,185
	Gen	Senior Office Specialist	G13		2		1	1	\$2,974	-	\$3,616
Information Technology	Mgt	Information Technology Manager	MCP		1		1		\$7,414	-	\$9,011
	Con	Sr. Information Technology Analyst	C42		2		2		\$6,034	-	\$7,334
	Con	Information Technology Analyst	C36		3		2	1	\$5,212	-	\$6,335
	Con	Information Technology Technician	C23		1		1		\$3,796	-	\$4,614
		SUBTOTAL		25							
ECONOMIC DEVELOPMENT	DD	Director of Economic Development	MCP		1		1		\$7,580	-	\$16,043
	Gen	Economic Development Specialist	G31		1		1		\$4,614	-	\$5,608
	Gen	Administrative Secretary	G19		1			1	\$3,443	-	\$4,185
	Gen	Marketing Assistant	G14		1			1	\$3,047	-	\$3,704
		SUBTOTAL		4							
REDEVELOPMENT AND HOUSING DEPARTMENT	DD	Director of Redevelopment and Housing	MCP		1	underfilled with half time contract	1		\$7,580	-	\$16,043
	Mgt	Redevelopment & Housing Manager	MCP		1		1		\$7,035	-	\$8,549
	Mgt	Redevelopment Project Manager	MCP		2		1	1	\$6,658	-	\$8,093
	Mgt	Community Outreach Prog Manager	MCP		0.5			0.5	\$5,944	-	\$7,225
	Mgt	Management Analyst	MCP		2	F	1	1	\$5,169	-	\$6,282
	Gen	Senior Housing Specialist	G30		1		1	1	\$4,503	-	\$5,473
	Gen	Redevelopment Property Specialist	G26		1			1	\$4,084	-	\$4,965
	Gen	Administrative Secretary	G19		1			1	\$3,443	-	\$4,185
	Gen	Senior Account Clerk	G18		1		1		\$3,359	-	\$4,084
	Gen	Office Specialist II	G9		1	F	1		\$2,698	-	\$3,279
		SUBTOTAL		11.5							
ADMINISTRATIVE SERVICES	DD	Administrative Services Director	MCP		1			1	\$7,580	-	\$16,043
	Con	Senior Office Specialist	C14		1			1	\$3,047	-	\$3,704
	Con	Office Specialist II	C10		1	F	1		\$2,765	-	\$3,359
Human Resources	Mgt	Human Resources Manager	MCP		1		1		\$7,812	-	\$9,495
	Mgt	Risk Manager	MCP		1		1		\$6,658	-	\$8,093
	Mgt	Senior Human Resources Analyst	MCP		1		1		\$5,944	-	\$7,225
	Con	Human Resources Technician II	C22		2	F	2		\$3,704	-	\$4,503
	Con	Senior Office Specialist	C14		2		2		\$3,047	-	\$3,704
	Con	Office Specialist II	C10		1	F	1		\$2,765	-	\$3,359
		SUBTOTAL		11							
FINANCE	DD	Director of Finance/Treasurer	MCP		1			1	\$7,580	-	\$16,043
	Mgt	Finance Manager	MCP		1		1		\$7,812	-	\$9,495
	Mgt	Revenue Billing Manager	MCP		1		1		\$6,539	-	\$7,949
	Mgt	Financial Analyst	MCP		1		1		\$5,169	-	\$6,282
	Mgt	Management Analyst	MCP		1		1		\$5,169	-	\$6,282
	Gen	Accountant	G30		3		2	1	\$4,503	-	\$5,473
	Gen	Accounting Technician	G22		3		3		\$3,704	-	\$4,503
	Gen	Administrative Secretary	G19		1		1		\$3,443	-	\$4,185
	Gen	Account Clerk	G14		5		5		\$3,047	-	\$3,704
		SUBTOTAL		17							
CITY ATTORNEY	-----	City Attorney	MCP		1		1		\$18,159	-	\$19,067
	Mgt	Assistant City Attorney	MCP		2	F	2		\$9,877	-	\$12,006
	Con	Paralegal	C29		1		1		\$4,394	-	\$5,341
	Con	Senior Office Specialist	C14		1		1		\$3,047	-	\$3,704
	Con	Office Specialist II	C10		1	F		1	\$2,765	-	\$3,359
		SUBTOTAL		6							
CITY CLERK	DD	City Clerk	MCP		1		1		\$7,580	-	\$16,043
	Mgt	Assistant City Clerk	MCP		0.65	PT	0.65		\$4,846	-	\$5,889
	Gen	Administrative Secretary	G19		1		1		\$3,443	-	\$4,185
	Gen	Records Technician	G15		1		1		\$3,123	-	\$3,796
	Gen	Office Specialist II	G9		1			1	\$2,698	-	\$3,279
		SUBTOTAL		4.65							

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	GROUP	CLASSIFICATION	RANGE*	AUTHORIZED POSITIONS	NOTES	FUNDED	UNFUNDED		
FIRE	DD	Fire Chief	MCP	1		1		\$7,580	- \$16,043
DEPARTMENT	Mgt	Deputy Fire Chief	MCP	2		2		\$8,858	- \$10,765
	Mgt	Fire Battalion Chief	MCP	4		4		\$8,170	- \$9,930
	Mgt	Emergency Services Officer	MCP	1		1		\$6,158	- \$7,485
	Mgt	Senior Management Analyst	MCP	0.5	PT	0.5		\$5,944	- \$7,225
	Fir	Fire Captain	S80	18		18		\$5,942	- \$7,222
	Fir	Fire Engineer	S70	18		18		\$5,070	- \$6,165
	Fir	Firefighter/Paramedic	S30	42	A	36	6	\$4,172	- \$6,165
	Fir	Supervising Fire Inspector	S65	1			1	\$5,582	- \$7,480
	Fir	Sr. Fire Inspector	S60	1		1		\$5,074	- \$6,800
	Fir	Fire Inspector	S35	4		1	3	\$4,382	- \$5,874
	Gen	Administrative Secretary	G19	1		1		\$3,443	- \$4,185
	Gen	Senior Office Specialist	G13	1		1		\$2,974	- \$3,616
		SUBTOTAL		94.5					
ENGINEERING	DD	Director of Engineering	MCP	1			1	\$7,580	- \$16,043
	Mgt	Asst. Director of Engineering	MCP	1		1		\$8,794	- \$11,671
	Mgt	Principal Engineer	MCP	1		1		\$8,239	- \$10,013
	Mgt	Senior Engineer	MCP	1			1	\$7,558	- \$9,186
	Gen	Right of Way Agent	G48	1			1	\$6,985	- \$8,489
	Gen	Associate Engineer	G42	2		2		\$6,034	- \$7,334
	Gen	Assistant Engineer	G36	1		1		\$5,211	- \$6,336
	Mgt	Management Analyst	MCP	1		1		\$5,169	- \$6,282
	Gen	Engineering Technician II	G31	1	F	1		\$4,614	- \$5,608
	Gen	GIS Mapping Technician	G25	1		1		\$3,986	- \$4,844
	Gen	Administrative Secretary	G19	1			1	\$3,443	- \$4,185
Stormwater	Mgt	Stormwater Program Manager	MCP	1		1		\$6,539	- \$7,949
	Gen	Sr. Environmental Specialist	G36	1		1		\$5,211	- \$6,336
	Gen	Environmental Specialist II	G32	1	F	1		\$4,728	- \$5,745
	Gen	Code Enforcement Officer I	G19	1		1		\$3,443	- \$4,185
	Gen	Office Specialist II	G9	1	F	1		\$2,698	- \$3,279
Traffic Engineering	Mgt	Principal Engineer	MCP	1		1		\$8,239	- \$10,013
	Mgt	Transportation Operations Manager	MCP	1			1	\$6,227	- \$7,568
	Gen	Assistant Engineer	G36	1		1		\$5,211	- \$6,336
	Gen	Senior Office Specialist	G13	1		1		\$2,974	- \$3,616
		SUBTOTAL		21					
PUBLIC WORKS	DD	Director of Public Works	MCP	1	underfilled with half time contract	1		\$7,580	- \$16,043
Administration	Mgt	Public Works Operations Manager	MCP	2		2		\$7,812	- \$9,495
	Mgt	Management Analyst	MCP	1		1		\$5,169	- \$6,282
	Gen	Staff Assistant	G21	1		1		\$3,616	- \$4,393
	Gen	Senior Account Clerk	G18	1		1		\$3,359	- \$4,084
	Gen	Senior Office Specialist	G13	1		1		\$2,974	- \$3,616
	Gen	Office Specialist II	G9	3.5	F 2PT	2.75	0.75	\$2,698	- \$3,279
Vehicle Maintenance	Mgt	Public Works Supervisor	MCP	1		1		\$5,019	- \$6,100
	Vma	Senior Equipment Mechanic	V27	1		1		\$4,185	- \$5,087
	Vma	Equipment Mechanic	V25	4	A/F	4		\$3,986	- \$4,844
	Vma	Equipment Service Worker	V21		F			\$3,616	- \$4,393
Right-of-Way Maintenance	Mgt	Public Works Supervisor	MCP	1		1		\$5,019	- \$6,100
	Vma	Street Maintenance Worker III	V23	5		4	1	\$3,796	- \$4,614
	Vma	Street Maintenance Worker II	V17	17	A/F	12	5	\$3,279	- \$3,986
	Vma	Street Maintenance Worker I	V15		F			\$3,123	- \$3,796
	Vma	Maintenance Worker Trainee	V11					\$2,833	- \$3,443
Sanitary Sewer Maintenance	Mgt	Public Works Supervisor	MCP	1		1		\$5,019	- \$6,100
	Vma	Wastewater Worker III	V25	3		3		\$3,986	- \$4,844
	Vma	Wastewater Worker II	V20	12	A/F	12		\$3,528	- \$4,287
	Vma	Wastewater Worker I	V18		F			\$3,359	- \$4,084
	Vma	Maintenance Worker Trainee	V11					\$2,833	- \$3,443
Park/Facility Maintenance	Mgt	Public Works Supervisor	MCP	3		2	1	\$5,019	- \$6,100
	Vma	Park Maintenance Worker III	V23	2		2		\$3,796	- \$4,614
	Vma	Facilities Maintenance Worker III	V23	2		2		\$3,796	- \$4,614
	Vma	Facilities Maintenance Worker II	V19	3	A/F	3		\$3,443	- \$4,185
	Vma	Facilities Maintenance Worker I	V17					\$3,279	- \$3,986
	Vma	Park Maintenance Worker II	V17	10	A/F		10	\$3,279	- \$3,986
	Vma	Park Maintenance Worker I	V15					\$3,123	- \$3,796
	Vma	Maintenance Worker Trainee	V11					\$2,833	- \$3,443
	Vma	Custodian	V10	3			3	\$2,765	- \$3,359
		SUBTOTAL		78.5					

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	GROUP	CLASSIFICATION	RANGE*	AUTHORIZED POSITIONS	NOTES	FUNDED	UNFUNDED				
Recreation & Community Services	DD	Director of Recreation & Comm Svcs		1				\$7,580	-	\$16,043	
	Mgt	Asst. Dir. of Recreation & Comm Svcs	MCP	1		1		\$7,812	-	\$9,495	
	Mgt	Community Services Program Manager	MCP	4		3	1	\$5,944	-	\$7,225	
	Mgt	Waterpark Manager	MCP	1		1		\$5,944	-	\$7,225	
	Mgt	Management Analyst	MCP	1		1		\$5,169	-	\$6,282	
	Gen	Sr. Recreation Supervisor	G30	1		1		\$4,503	-	\$5,473	
	Gen	Recreation Supervisor	G26	1			1	\$4,084	-	\$4,965	
	Gen	Theater Technical Coordinator	G19	1		1		\$3,443	-	\$4,185	
	Gen	Administrative Secretary	G19	1		1		\$3,443	-	\$4,185	
	Vma	Waterpark Facility Specialist	V23	1		1		\$3,796	-	\$4,614	
	Gen	Marketing Specialist	G18	2		1	1	\$3,359	-	\$4,084	
	Gen	Assistant Waterpark Manager	G18	2		2		\$3,359	-	\$4,084	
	Gen	Sr. Recreation Coordinator	G18	1			1	\$3,359	-	\$4,084	
	Gen	Theater Facility Manager	G18	1		1		\$3,359	-	\$4,084	
	Gen	Ticket Office Supervisor	G16	1		1		\$3,199	-	\$3,889	
	Gen	Sr. Office Specialist	G13	3		1	2	\$2,974	-	\$3,616	
	Gen	Asst. Theater Technical Coordinator	G10	1		1		\$2,765	-	\$3,359	
	Gen	Recreation Leader IV	G10	4.75		2	2.75	\$2,765	-	\$3,359	
	Gen	Office Specialist II	G9	1.75	F 1PT	1.75		\$2,698	-	\$3,279	
	Gen	Recreation Leader III	G9	0.75	1PT	0.75		\$2,698	-	\$3,279	
	Gen	Recreation Leader II	G6	1			1	\$2,507	-	\$3,047	
	Gen	Office Specialist I	G6	0.75	F PT	0.75		\$2,507	-	\$3,047	
	Gen	Recreation Coordinator	GN/AD34	1.75	1 PT	1.75		\$3,167	-	\$3,849	
	Gen	Food Services Supervisor	GN33	1		1		\$3,091	-	\$3,756	
	Gen	Nutrition Center Cook	GN15	1		1		\$2,606	-	\$3,167	
	Gen	Kitchen Aide II	GN26	2		2		\$2,241	-	\$2,723	
	Gen	Transportation Coordinator	G9	0.75	1 PT	0.75		\$2,698	-	\$3,279	
	Gen	Bus Driver	GN5	0.75	1 PT	0.75		\$1,800	-	\$2,187	
	Gen	Kitchen Aide	GN3	1.75			1.75	\$1,713	-	\$2,082	
	Gen	Meal Delivery Driver	GN2	0.75	1 PT	0.75		\$1,671	-	\$2,031	
		SUBTOTAL		42.75							
COMMUNITY DEVELOPMENT	DD	Director of Community Development	MCP	1		1		\$7,580	-	\$16,043	
	Mgt	Asst. Comm. Dev. Dir./Bldg. Official	MCP	1		1		\$8,794	-	\$11,671	
	Mgt	Deputy Director of Comm. Development	MCP	1		1		\$9,050	-	\$11,000	
	Mgt	City Planner	MCP	1		1		\$8,196	-	\$9,964	
	Mgt	Principal Planner	MCP	3			2	\$6,823	-	\$8,294	
	Gen	Environmental Planner	G42	1		1		\$6,034	-	\$7,334	
	Gen	Associate Planner	G36	1		1		\$5,211	-	\$6,336	
	Gen	Assistant Planner	G32	1			1	\$4,728	-	\$5,745	
	Gen	Administrative Secretary	G19	1		1		\$3,443	-	\$4,185	
	Gen	Office Specialist II	G9	1	F		1	\$2,698	-	\$3,279	
Development Services	Mgt	Building Inspection Supervisor	MCP	1			1	\$6,036	-	\$7,336	
	Gen	Plan Check Engineer	G42	1		1		\$6,034	-	\$7,334	
	Gen	Senior Building Inspector	G36	1		1		\$5,211	-	\$6,336	
	Gen	Building Inspector II	G32	2	F	2		\$4,728	-	\$5,745	
	Gen	Senior Dev. Services Tech	G30	1		1		\$4,503	-	\$5,473	
	Gen	Development Services Tech II	G27	3	F		3	\$4,185	-	\$5,087	
	Gen	Development Services Tech I	G23	1	F		1	\$3,796	-	\$4,614	
	Gen	Senior Office Specialist	G13	1		1		\$2,974	-	\$3,616	
Land Development	Mgt	Construction Inspection Supervisor	MCP	1			1	\$5,605	-	\$6,811	
	Gen	Associate Engineer	G42	1		1		\$6,034	-	\$7,334	
	Gen	Assistant Engineer	G36	1.75		1.75		\$5,211	-	\$6,336	
	Gen	Construction Inspector II	G32	4	F	4		\$4,728	-	\$5,745	
	Gen	Construction Inspection Technician	G25	1			1	\$3,986	-	\$4,844	
	Gen	Staff Assistant	G21	1			1	\$3,616	-	\$4,393	
		SUBTOTAL		32.75							
SEWER PROJECTS	DD	Community Projects Director	MCP	1		1		\$7,580	-	\$16,043	
	Mgt	Construction Manager	MCP	1		1		\$8,570	-	\$10,416	
		SUBTOTAL		2							
		TOTAL		351.65		272.9	78.75				
GROUP KEY: DD-Department Director; Mgt-Management; Gen-General (VCEA); Vma-General (VCMA); Fir-Fire (VFFA);											
Con-Confidential; MCP-Mgmt. Compensation Plan; GN-Nutrition Center (VCEA); AD-Adobe (VCEA)											
NOTES:											
A	Number of allocated positions may vary within the stated ranges provided the aggregate total does not change.										
PT	Part-time Position										
F	Management Analyst/Management Assistant and Assistant City Attorney/Deputy City Attorney are flexibly staffed classifications.										
	Incumbents of the lower classification may be advanced to the higher classification at the discretion of the appointing authority and approval of the Human Resources Manager.										
	The salary range for Management Assistant, which is included in the Confidential Employee Group, is 10% below Management Analyst.										
	The salary range for Deputy City Attorney is 15% below Assistant City Attorney.										
	Human Resources Technician I/II, Engineering Technician I/II, Environmental Specialist I/II, Development Services Technician I/II, Equipment Service Worker/Mechanic, Facility Maintenance Worker I/II, Office Specialist I/II, Construction Inspector I/II, Building Inspector I/II, Street Maintenance Worker I/II, Wastewater Worker I/II, and Park Maintenance Worker I/II are also flexibly staffed classifications.										
	NOTE:										
	*The salary ranges for all groups except the MCP group are approximate numbers. The actual numbers for these groups are contained in each respective salary table. The range numbers for the MCP group are the actual minimums and maximums of the salary ranges.										
	*An additional 31 positions are unfunded from classifications not listed in this index, including provisional appointments, temporary positions, law enforcement contract positions.										